



Vacaville Christian School Secondary School Principal



ABOUT VACAVILLE CHRISTIAN SCHOOL

Vacaville Christian School is a Christ-centered, Preschool-12th grade community in Vacaville, California, dedicated to developing students who know Christ, pursue academic excellence, and live with purpose. Founded in 1975, VCS serves families in Solano County and surrounding communities, offering a nurturing yet rigorous environment where faith and learning are intentionally woven together.

At VCS, you'll find:

- A strong commitment to biblical truth and spiritual formation
- A culture of relational discipleship and student belonging
- Academic programs that prepare students for high school graduation and lifelong learning
- A vibrant community partnership between school, family, and church

THE OPPORTUNITY

Vacaville Christian School (VCS) invites applications and nominations for the position of Secondary School Principal, a key senior leadership role responsible for advancing the academic, spiritual, and cultural life of the school's middle and high school (grades 6–12). This is a unique opportunity for a leader called to invest in both the academic excellence and spiritual formation of students during their most formative years.

The Secondary School Principal will join a dedicated secondary staff, including a dynamic administrative support team, and play a central role in shaping the student experience, strengthening academic excellence, and fostering a thriving Christian Community.





Vacaville Christian School

Secondary School Principal

POSITION SUMMARY

The Secondary School Principal provides visionary and operational leadership for all aspects of grades 6–12, overseeing academics, student life, faculty development, and spiritual formation. This individual ensures alignment with the mission of Vacaville Christian School while cultivating a culture of excellence, accountability, and Christ-centered community.

The Secondary School Principal reports to the Head of School, joins a very strong school-wide executive leadership team, and serves as a key contributor to strategic planning and institutional leadership.

KEY RESPONSIBILITIES

Spiritual Leadership

- Demonstrate a vibrant and growing personal relationship with Jesus Christ
- Lead and nurture a Christ-centered school culture grounded in biblical truth
- Support the spiritual development of students and faculty through intentional discipleship

Academic Leadership

- Provide leadership in curriculum development, instructional excellence, and academic innovation
- Ensure a rigorous, secondary (middle and high school) academic program aligned with best practices in Christian education
- Monitor student achievement and promote continuous improvement

Faculty Leadership & Development

- Recruit, develop, and retain mission-aligned faculty and staff
- Conduct regular evaluations and provide coaching to support instructional growth
- Foster a collaborative and accountable professional culture

Student Life & Culture

- Oversee student conduct, culture, and leadership development
- Promote a positive, engaging, and Christ-centered student experience
- Support co-curricular programs including athletics, arts, and student activities

Organizational Leadership

- Partner with the Head of School and leadership team on strategic initiatives
- Utilize data and feedback to inform decision-making and program development
- Maintain strong communication with students, families, and staff





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QUALIFICATIONS AND EXPERIENCE

- A clear and compelling testimony of faith in Jesus Christ
- Alignment with the mission, vision, and statement of faith of Vacaville Christian School
- Master's degree preferred; advanced degree a plus
- Significant experience in secondary school leadership
- Demonstrated expertise in curriculum, instruction, and faculty development
- Strong interpersonal, organizational, and communication skills

THE IDEAL CANDIDATE

The ideal candidate is both a strategic leader and a relational shepherd, someone who leads with clarity, builds trust, and models Christ-centered character in every aspect of school life.

- Demonstrates a clear and compelling Christ-centered faith with a heart for discipleship and student formation
- Thinks strategically and builds systems that support continuous academic and organizational improvement
- Cultivates strong, trust-based relationships with students, families, and staff
- Communicates with clarity and purpose, inspiring alignment across the school community
- Leads with humility, integrity, and wisdom, reflecting a servant-hearted approach to leadership



DISTINCTIVES OF THE ROLE

This is a unique opportunity to:

- Lead within a growing and mission-driven Christian school in Northern California
- Shape the academic and spiritual direction of a thriving secondary program
- Partner closely with families who value Christian education
- Invest in a community committed to developing students who live out their faith with purpose and conviction

APPLICATION PROCESS

Vacaville Christian School is partnering with its leadership team to identify a highly qualified candidate for this role. Interested individuals are invited to submit the following:

- Resume or CV
- Statement of faith
- Philosophy of Christian education
- List of references

Application materials may be submitted to: Clinton.Varty@go-vcs.com

